



INTERNATIONAL CONFERENCE

**KOSOVO**

**Diplomacy , Gender Empowerment and Nation Building**

**Kosovo Diplomatic Academy**

***8 March 2018***



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# **Empowering Women in Government and the Diplomatic Challenges**

**Professor Dr. Nabil Ayad  
8 March 2018**



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## Role of Women - 2018

**2018 Canadian Government Budget centres on an argument that women will be crucial to economic growth in the coming years.**



**The Honourable Bill Morneau, Minister Finance, Canada**



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## Role of Women - Canada

**The Canadian budget, which contains measures to ensure equal pay for work of equal value, asserts that the growth of the country will improve with added input into the economy from women.**

Federal  
Budget  
Briefing  
2018





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## UN Women June 2016

**According to UN Women:  
Only 22.8 per cent of all national  
parliamentarians were women as of June 2016.**



United Nations Entity for Gender Equality  
and the Empowerment of Women



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# UN Women October 2017

**As of October 2017,  
11 women are serving as Head of State  
and 12 are serving as Head of Government .**



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# Women Leaders Deliver More

Women have a distinct leadership style.

Ronald E. Riggio in Psychology Today says:  
“Women bring people together, look for consensus, and are good at compromising.”





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## Women's Leadership Style

Ronald E. Riggio in Psychology Today  
goes on to say:

- Women tend to be transformational leaders.
- They mentor and empower workers and encourage innovation.
- They build methodology to solve problems.
- They do not like to see documents or treaties in which the language is open to several interpretations.

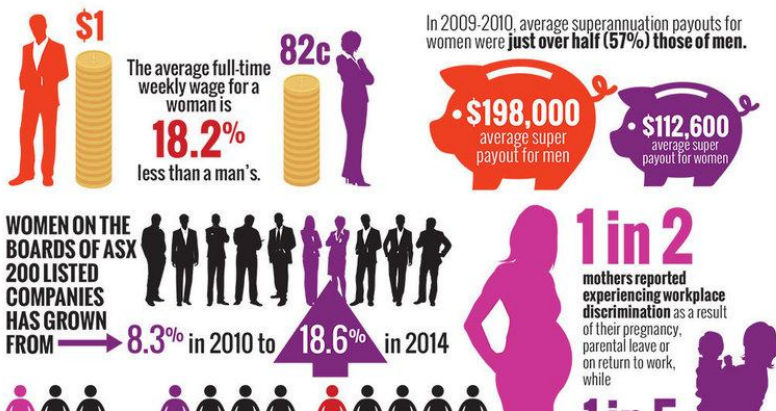




# Women and Policy

Surveys demonstrate that women have different values and attitudes towards many policy issues than men.

## Gender Equality





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## Women and Policy

Because decision-making has been so male dominated in the past, many policies of business, government, and NGO's do not reflect priorities and policies that many women value most.

**wom·en's rights** *noun*

1. rights that promote a position of legal and social equality of women with men.



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## Need for Women's Views

**70% of people in abject poverty-- living on less than \$1 per day-- are women.**





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## Need for Women's Views

**The majority (estimated at 65%-80%) of populations displaced by war and conflicts are women and their children. 9 out of 10 fatalities are civilians - half are children, and 8 out of 10 war refugees are women and children.**





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## **Need for Women's Views**

**As a result of their experiences women tend to place priority on policies related to:**

**PEACE, HEALTH CARE,  
CHILDREN AND THE FAMILY,  
EDUCATION, THE ENVIRONMENT,  
HOUSING,  
and THE ELDERLY.**



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# Balance in Governing

To achieve balance,  
the full participation of women  
is necessary.



Seven Women Co-Chaired  
World Economic Forum Annual Meeting, Davos 2018



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# International Women's Day

**We challenge governments and  
diplomatic training centers  
to do their utmost  
to encourage female participation  
at the highest levels.**

*International*  
**Women's Day 2018**

*#PressforProgress*

